STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	025°
MARION INDEPENDENT SCHOOL DISTRICT, Public Employer/Petitioner,))	BOART BOART
and) CASE NO. 6161	
MARION INDEPENDENT CUSTODIAN & MAINTENANCE ASSOCIATION, Certified Employee Organization.))))	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and deletes the position of maintenance workers from the existing list of positions specifically included in and adds that position to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5987, and the certification of Marion Independent Custodians & Maintenance Association, is amended to read as follows:

INCLUDED: Custodians.

EXCLUDED: Secretaries, including but not limited to, Superintendent's Secretary, Business Manager's Secretary, Transportation Secretary, Home School Program Secretary, and other secretaries assigned to work at the District's 777 South 15th Street Office, Custodial Supervisor/Assistant Director of Operations, Mail Clerk/Courier, Associates, Bus Drivers, Food Service Workers, Maintenance Workers, Professional Employees and

all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 29th day of March, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P. MOORE, CHAIF

cc: Brian Gruhn
Steve Adams
Board Secretary

CK20 778

CEO 778

		S'I'	ATE OF	IOWA		
BEFORE	THE	PUBLIC	EMPLOYN	TKIT	RELATIONS	BOARD

MARION INDEPENDENT SCHOOL DISTRICT, Public Employer,)		ATTONS
and)	CASE NO. 5987	BOAL
MARION INDEPENDENT CUSTODIANS AND MAINTENANCE ASSOCIATION, Petitioner.)))		27

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Marion Independent Custodians and Maintenance Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder:

IT IS THEREFORE ORDERED that Marion Independent Custodian and Maintenance Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Marion Independent School District, a public employer, in the following bargaining unit:

INCLUDED: Custodians & Maintenance Workers.

EXCLUDED: Secretaries, including but not limited to, Superintendent's Secretary, Business Manager's Secretary, Transportation Secretary, Home School Program Secretary, and other secretaries assigned to work at the District's 777 South 15th Street Office, Custodial Supervisor/Assistant Director of Operations, Mail Clerk/Courier, Associates, Bus Drivers, Food Service Workers, Professional Employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 3rd day of May, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

M. SUE WARNER, BOARD MEMBER

cc: Steve Adams
David Bradley