

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MARCUS-MERIDEN-CLEGHORN COMMUNITY )  
SCHOOL DISTRICT, )  
Public Employer, )  
and )  
MARCUS-MERIDEN-CLEGHORN CLASSIFIED )  
STAFF ASSOCIATION, )  
Petitioner. )

CASE NO. 5798

98 APR -2 AM 11 49  
PUBLIC EMPLOYMENT  
RELATIONS BOARD  
FILED

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Marcus-Meriden-Cleghorn Classified Staff Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder:

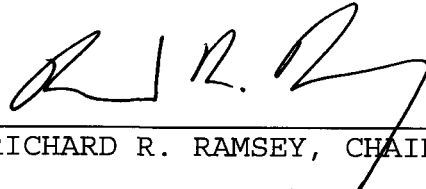
**IT IS THEREFORE ORDERED** that Marcus-Meriden-Cleghorn Classified Staff Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Marcus-Meriden-Cleghorn Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All classified staff, full-time and regular part-time including, but not limited to cooks, custodians, bus drivers, secretaries and teacher aides.

**EXCLUDED:** Certified staff, superintendent, principals, and others excluded by Chapter 20.

DATED at Des Moines, Iowa this 2nd day of April, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Steve King  
Jim Hanks  
Daniel Frazier