## STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LU VERNE COMMUNITY SCHOOL,
PUBLIC EMPLOYER

AND

Case No. 284

LU VERNE EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 25th day of September, 1975, the Board being advised that an election was conducted on September 9, 1975, pursuant to order of the Public Employment Relations Board and that LuVerne Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that LuVerne Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of LuVerne Community School a public employer, in the following bargaining unit:

INCLUDED: Professional employees: classroom teachers (K-12) school nurse, guidance counselor and librarian.

EXCLUDED: Professional employees: superintendent, non-professional employees: clerical, cafeteria, transportation, custodial/maintenance, aides and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward Flolly

EDWARD F. KOLKER, CHAIRMAN