## STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LENOX COMMUNITY SCHOOL DISTRICT, EMPLOYER

AND

LENOX EDUCATION ASSOCIATION, PETITIONER

Case No. 355

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 19, 1975, pursuant to order of the Public Employment Relations Board and that Lenox Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Lenox Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Lenox Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional personnel including, but not limited to, elementary classroom teachers, secondary classroom teachers, special education teachers, school nurse, Title I teacher, librarian and guidance counselor.

EXCLUDED: All classified personnel and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Hemm C. Cook