

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LE MARS COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

LE MARS COMMUNITY EDUCATION
ASSOCIATION,
PETITIONER

CASE NO. 756

ORDER OF CERTIFICATION

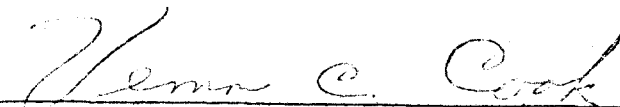
NOW on this 17th day of November, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Le Mars Community Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Le Mars Community Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Le Mars Community School District, a public employer, in the following bargaining unit:

INCLUDED: All certified classroom teachers, guidance counselors, librarians, director of audio-visual, director of adult education and nurses.

EXCLUDED: Superintendent, administrative assistants, director of special services, principals, assistant principals, director of athletics, director of music, director of trades & industry, educational aides, substitute teachers, non-certified personnel and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board


VERNON C. COOK, BOARD MEMBER