## STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

IOWA VALLEY COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 173

IOWA VALLEY EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 24th day of September, 1975, the Board being advised that an election was conducted on September 3, 1975, pursuant to order of the Public Employment Relations Board and that Iowa Valley Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Iowa Valley Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Iowa Valley Community School District a public employer, in the following bargaining unit

INCLUDED All professional full-time classroom teachers, librarians, Special Education teachers, Nurse, and Guidance Counselor under contract to the Iowa Valley Community School District

EXCLUDED Superintendent, Principals, Assistant Principals, Teachers Aides, Substitute or part-time teachers, Department Heads, and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER