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STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IOWA CITY EDUCATION ASSOCIATION,

Petitioner/Employee Organization,)

and

CASE NO. 2855

IOWA CITY COMMUNITY SCHOOL DISTRICT,

Public Employer.

# RECOMMENDED DECISION AND ORDER

ORDER

The bargaining unit description shall be amended as follows:

INCLUDED. All professional employees including classroom teachers, Language Arts Resource teachers (LARS), Art teachers, Music teachers, Physical Education teachers, Special education teachers, Chapter I teachers, Curriculum Coordinators, administrative Assistants to Principals, High School Dean of Students, Media Specialists, Health Services Associate, Health Services Specialist, and Counselors.

EXCLUDED: Superintendent, Assistant Superintendent, Business Manager, Coordinator of Special Education, Director of Ancillary Services, Director of Athletics, Director of Media, Director of Personnel, Principals, Assistant Principals and Director of Health Services. All non-professional employees and all other persons excluded by Section 4 of the PER Act.

DATED at Des Moines, Iowa this 16th day of July, 1985.

JAMES H. GILLIAM, HEARING OFFICER

#### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IOWA CITY COMMUNITY SCHOOL DISTRICT,	)
PUBLIC EMPLOYER	)
AND	) CASE NO. 2295
IOWA CITY EDUCATION ASSOCIATION,	)
CERTIFIED EMPLOYEE	) (Amending Case No. 107)
ORGANIZATION/PETITIONER	)

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit.

An objection to the stipulation was filed, which is hereby overruled.

Said stipulation having been tentatively approved by the Board and the Board having no objections.

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 107 and the certification of the Iowa City Education Association in that case be and hereby are amended to read as follows

INCLUDED All professional employees including classroom teachers, language Arts Resource teachers (LARS), Elementary and Secondary Music, Elementary Physical Education, Special Education, SPURT teachers, Title I teachers including preschool, Instructional Resource Team, Curriculum Coordinators, Administrative Assistants to Principals, High School Dean of Students, Superintendent's Administrative Intern, Vocational Education Coordinators (Home Building Coordinators, Auto Mechanics Instructor, Office Education Coordinator, Distributive Education, Trades and Industry Coordinator), Media Cataloger, Media Specialists, Nurses, Elementary and Secondary Counselors, Secondary School Audio-Visual Specialists, and Health Service Associates

EXCLUDED Superintendent, Assistant Superintendent, Business Manager,
Coordinator of Special Education, Director of Ancillary Services, Director of
Athletics, Director of Media, Director of Personnel and Pupil Personnel Services,
Director of Planning-Research Evaluation, Principals, Assistant Principals, Director
of Health Services, All non-professional employees and all other persons excluded
by Section 4 of the Act

DONE by the Public Employment Relations Board this 8th day of June,

1983.

JOHN F. BEAMER, CHAIRMAN

# STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

IOWA CITY COMMUNITY SCHOOL DISTRICT EMPLOYER

AND

Case No. 107

IOWA CITY EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 11th day of June , 1975, the Board being advised that an election was conducted on May 16, 1975 , pursuant to order of the Public Employment Relations Board and that Iowa City Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Iowa City Education Association,

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Iowa City Community School District

a public employer, in the following bargaining unit

INCLUDED All professional employees including classroom teachers, Language Arts Resource teachers (LARS), Elementary and Secondary Music, Elementary Physical Education, Special Education, SPURT teachers, Title I teachers including preschool, Instructional Resource Team, Curriculum Coordinators, Administrative Assistants to Principals, High School Dean of Students, Superintendent's Administrative Intern, Vocational Education Coordinators (Home Building Coordinators, Auto Mechanics Instructor, Office Education Coordinator, Distributive Education, Trades and Industry Coordinator), Media Cataloger, Media Specialists, Nurses, Elementary and Secondary Counselors, and Secondary School Audio-Visual Specialists

EXCLUDED Superintendent, Assistant Superintendent, Business Manager, Coordinator of Special Education, Director of Ancillary Services, Director of Athletics, Director of Media, Director of Personnel and Pupil Personnel Services, Director of Planning-Research Evaluation, Principals, Assistant Principals, All non-professional employees and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward Flyeller