

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)	
)	
INDEPENDENCE COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 8250
)	
INDEPENDENCE EDUCATIONAL SUPPORT)	
PERSONNEL,)	
Petitioner/Certified)	
Employee Organization.)	
)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to combine two bargaining units represented by the Certified Employee Organization in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Independence Community School District initially determined in PERB Case No. 8192 is amended to include those employees of the District in the bargaining unit initially determined in PERB Case No. 8201. IT IS FURTHER ORDERED that the certification of Independence Educational Support Personnel is amended to reflect its status as the certified exclusive bargaining representative of this single combined unit, which is described as:

INCLUDED: Secretaries, associates, food service employees and custodians.

EXCLUDED: All administrative, supervisory and confidential personnel as well as certified staff and all other classified staff not listed above.

Dated at Des Moines, Iowa, this 7th day of September, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

2010 MAY 25 AM 9:34
PUBLIC EMPLOYMENT
RELATIONS BOARD
RECEIVED

IN THE MATTER OF:)
)
INDEPENDENCE COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
)
and)
)
INDEPENDENCE CUSTODIANS ASSOCIATION,)
Certified Employee Organization/)
Petitioner.)
)

CASE NO. 8239

AMENDMENT OF CERTIFICATION

The Independence Custodians Association filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of Independence Community School District employees. The petition proposes the amendment of the certification to reflect the Independence Custodians Association's merger into Independence Educational Support Personnel.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.


IT IS THEREFORE ORDERED that the certification of the Independence Custodians Association as the exclusive bargaining representative for certain employees of the Independence

Community School District issued in PERB Case No. 8192 is hereby amended so that the certified representative will hereafter be identified as INDEPENDENCE EDUCATIONAL SUPPORT PERSONNEL.

DATED at Des Moines, Iowa, this 25th day of May, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT
RELATIONS BOARD

2010 MAR 30 AM 9:33

RECEIVED

IN THE MATTER OF:)
)
 INDEPENDENCE COMMUNITY SCHOOL DISTRICT,)
 Public Employer,)
)
 and)
)
 LABORERS' INTERNATIONAL UNION OF NORTH)
 AMERICA LOCAL #566,)
 Petitioner,)
)
 INDEPENDENCE CUSTODIANS ASSOCIATION,)
 Intervenor.)

CASE NO. 8189

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, and following the intervention of an additional employee organization in the representation proceeding, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Independence Custodians Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Independence Custodians Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Independence Community School District:

INCLUDED: All employees of the Independence Community School District in the job classification of custodian.

EXCLUDED: All other employees of the District.

Dated at Des Moines, Iowa, this 30th day of March, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick
Neil A. Barrick, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
INDEPENDENCE COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 8201
)	
INDEPENDENCE EDUCATIONAL SUPPORT)	
PERSONNEL,)	
Petitioner.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Independence Educational Support Personnel, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Independence Educational Support Personnel is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Independence Community School District:

INCLUDED: Secretaries to the Principals and Assistant Principal, Teacher Associates, Cooks.

EXCLUDED: Custodians, Supervisor of hot lunch, supervisor of buildings and grounds, bus drivers, professionals and all others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 30th day of March, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick
 Neil A. Barrick, Board Member