BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD IN THE MATTER OF: IKM-MANNING COMMUNITY SCHOOL DISTRICT, SUCCESSOR TO IRWIN-KIRKMAN-MANILLA COMMUNITY SCHOOL DISTRICT AND MANNING COMMUNITY SCHOOL DISTRICT, MANNING COMMUNITY SCHOOL DISTRICT,

CASE NO. 8552

STATE OF IOWA

and

IRWIN-KIRKMAN-MANILLA
EDUCATION ASSOCIATION,
Certified Employee Organization/
Petitioner.

Public Employer,

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Irwin-Kirkman-Manilla Community School District and the Manning Community School District, the renaming of the Irwin-Kirkman-Manilla Education Association as the IKM-Manning Education Association, the elimination of the Manning Education Association and the parties' desire to amend the description of the bargaining unit employed by the Irwin-Kirkman-Manilla Community School District, into which employees of the Manning Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the IKM-Manning Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the IKM-Manning Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IТ IS THEREFORE ORDERED that the certification ofthe IKM-Kirkman-Manilla Education Association as the exclusive bargaining representative for certain employees of the Irwin-Kirkman-Manilla Community School District, issued in PERB Case No. 137 and amended in PERB Case Nos. 222 and 4811, is hereby amended to reflect its successor, the IKM-MANNING EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the IKM-Manning Community School District, the successor to Irwin-Kirkman-Manilla Community School District and Manning Community School District. The Manning Education Association, certified in PERB Case No. 203, will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Manning Community School District, originally determined in PERB Case No. 137 and, as amended in PERB Case Nos. 222 and 4811, and now represented by the IKM-Manning Education Association, is amended to provide:

INCLUDED: All professional employees employed by the IKM-Manning Community School District.

EXCLUDED: Superintendent, principals, all non-professional employees, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 4th day of September, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

James R. Riordan, Chair

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STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MANNING COMMUNITY SCHOOL DISTRICT PUBLIC EMPLOYER

AND

Case No. 203

MANNING EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 9th day of July , 1975, the Board being advised that an election was conducted on May 22, 1975 , pursuant to order of the Public Employment Relations Board and that Manning Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Manning Education Association,

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Manning Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time classroom teachers, guidance counselors, librarians, special education teachers, Title I teachers (remedial reading), and nurses.

EXCLUDED: All non-professional employees, superintendents, principals, and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By					
•	VERNON	C . (COOK.	MEMBER	 _

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IRWIN-KIRKMAN-MANILLA COMMUNITY SCHOOL DISTRICT, Public Employer,	TUBLIC EMPLOYMENT RELATIONS BOARD
and	CASE NO. 4811
IRWIN-KIRKMAN-MANILLA EDUCATION ASSOCIATION, Petitioner.	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of certification and bargaining unit description was duly filed under Section 14 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1991) and Rule 4.8 of the Public Employment Relations Board [Board or PERB]. The petition sought to change the name of the public employer, change the name of the certified employee organization, and change the description of the bargaining unit, without altering its composition, following the merger of two school districts, pursuant to Chapter 275, <u>Iowa Code</u> (1991).

The petition was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the newly formed Irwin-Kirkman-Manilla Education Association is certified as the exclusive bargaining representative for certain employees of the newly merged Irwin-Kirkman-Manilla Community School District. The merged bargaining unit description shall read as follows:

INCLUDED: All professional employees employed by the Irwin-Kirkman-Manilla

Community School District.

EXCLUDED: Superintendent, principals, all non-professional employees, and all

other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this <u>10th</u> day of November, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: David Sextro Ann Brus

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

IRWIN-KIRKMAN COMMUNITY SCHOOL, PUBLIC EMPLOYER

AND:

Case No. 222

IRWIN-KIRKMAN EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 26th day of September , 1975, the Board being advised that an election was conducted on September 10, 1975 , pursuant to order of the Public Employment Relations Board and that Irwin Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Irwin Education Association,

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Irwin-Kirkman Community School, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees, classroom teachers, librarian, guidance counselor, remedial reading (Title I), and school nurse.

EXCLUDED: Non-professional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, MEMBER

STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MANILLA COMMUNITY SCHOOL DISTRICT,

PUBLIC EMPLOYER

AND

MANILLA EDUCATION ASSOCIATION,

PETITIONER :

Case No. 137

ORDER OF CERTIFICATION

Now on this 30th day of June , 1975, the Board being advised that an election was conducted on May 22, 1975 , pursuant to order of the Public Employment Relations Board and that MANILLA EDUCATION ASSOCIATION

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that MANILLA EDUCATION ASSOCIATION,

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of MANILLA COMMUNITY SCHOOL DISTRICT,

a public employer, in the following bargaining unit:

INCLUDED: All professional employees employed by the Manilla Community School District, Manilla, Iowa.

EXCLUDED: Superintendent, principals, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, BOARD MEMBER

and the