## STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

HLV COMMUNITY SCHOOL DISTRICT, EMPLOYER

AND

Case No. 332

HLV EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this lst day of October , 1975, the Board being advised that an election was conducted on August 29, 1975 , pursuant to order of the Public Employment Relations Board and that HLV Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that HLV Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of HLV Community School District a public employer, in the following bargaining unit

INCLUDED. All full-time and regular part-time professional personnel, including but not limited to classroom teachers, guidance counselors, librarians, special education teachers, special resource staff, department heads, administrative assistant, media specialist, and nurses

EXCLUDED. Superintendent, principals, teacher aides, all nonprofessional employees and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

John R Loihl, Board Member