

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

HARRIS-LAKE PARK COMMUNITY SCHOOL
DISTRICT,
PUBLIC EMPLOYER

AND

HARRIS-LAKE PARK EDUCATION ASSOCIATION,
PETITIONER

Case No. 441

ORDER OF CERTIFICATION

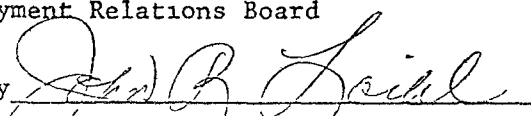
Now on this 3rd day of November , 1975, the Board being advised that an election was conducted on October 23, 1975 , pursuant to order of the Public Employment Relations Board and that Harris-Lake Park Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Harris-Lake Park Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Harris-Lake Park Community School District a public employer, in the following bargaining unit

INCLUDED. Professional certificated instructors which include guidance director, librarian, and certificated school nurse

EXCLUDED. Superintendent, building principals, athletic director, non-certificated school nurse, teacher aides and associates, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By 
Joan R. Lohrl, Board Member