

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HARLAN COMMUNITY SCHOOLS,
PUBLIC EMPLOYER

AND

HARLAN EDUCATION ASSOCIATION,
PETITIONER

Case No. 324

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on September 17, 1975, pursuant to order of the Public Employment Relations Board and that Harlan Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

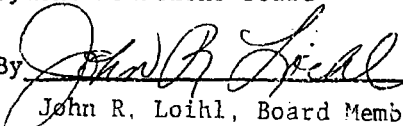
IT IS HEREBY ORDERED BY THE BOARD that Harlan Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Harlan Community Schools, a public employer, in the following bargaining unit:

INCLUDED: Classroom teachers, Guidance Counselors, School Nurse, and Librarians.

EXCLUDED: All temporary teachers working less than four months, and all supervisors plus all other non-teaching employees, shall be exempt from the bargaining unit.

DONE by the Public Employment Relations Board

By


John R. Loihl, Board Member