

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GRINNELL-NEWBURG COMMUNITY SCHOOL  
DISTRICT,  
PUBLIC EMPLOYER

AND

GRINNELL-NEWBURG EDUCATION ASSOCIATION  
PETITIONER

Case No. 208

ORDER OF CERTIFICATION

Now on this 18th day of July, 1975, the Board being advised that an election was conducted on May 29, 1975, pursuant to order of the Public Employment Relations Board and that Grinnell-Newburg Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Grinnell-Newburg Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Grinnell-Newburg Community School District, a public employer, in the following bargaining unit

INCLUDED All classroom teachers, teachers aides, school counselors, school librarians, and school nurses.

EXCLUDED Superintendent, assistant superintendent, principals, curriculum directors, career education directors, all non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By \_\_\_\_\_  
JOHN R LOIHL, MEMBER