## STATE OF IOWA

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GLENWOOD COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) CASE NO. 2960
and GLENWOOD EDUCATION ASSOCIATION/ISEA, Petitioner.	) ) ORDER OF CERTIFICATION ) ) )

NOW, on this 6th day of June, 1985, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Glenwood Education Association/ISEA, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Glenwood Education Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Glenwood Community School District, a public employer, in the following bargaining unit:

INCLUDED. All professional employees of the District including teachers, counselors, librarians, federal program instructors, nurses and all others employed in a professional capacity.

EXCLUDED. Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JAMES A. McCLIMON, BOARD MEMBER