STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GARNER-HAYFIELD COMMUNITY SCHOOL DISTRICT,

PUBLIC EMPLOYER

AND

GARNER-HAYFIELD EDUCATION ASSOCIATION PETITIONER

Case No. 151

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on August 26, 1975 , pursuant to order of the Public Employment Relations Board and that Garner-Hayfield Edcuation Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Garmer-Hayfield Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Garner-Hayfield Community School

a public employer, in the following bargaining unit

EXCLUDED. Superintendent, principals (elementary, Jr. High and Senior high), clerical, maintenance, cafeteria personnel, transportation personnel, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Vernon C Cook