

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FAIRFIELD COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

FAIRFIELD COMMUNITY EDUCATION  
ASSOCIATION,  
PETITIONER

Case No. 268

ORDER OF CERTIFICATION

Now on this 30th day of September , 1975, the Board being advised that an election was conducted on September 2, 1975 , pursuant to order of the Public Employment Relations Board and that Fairfield Community Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Fairfield Community Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Fairfield Community School District a public employer, in the following bargaining unit

**INCLUDED** All full-time and regular part-time professional staff, including nurses.

**EXCLUDED** Superintendent, principals, assistant principals, elementary supervisors, and all other employees prohibited by the Act, all custodial and maintenance staff, cooks, cafeteria workers, bus drivers, clerical help, all non-professional employees including teachers aides, associates, and/or para-professionals, substitute teachers, director of secondary curriculum, all those employed by Area Education Agency, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman