STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

ESSEX COMMUNITY SCHOOL DISTRICT EMPLOYER

AND

Case No 121

ESSEX EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 25th day of June , 1975, the Board being advised that an election was conducted on May 19, 1975 , pursuant to order of the Public Employment Relations Board and that Essex Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Essex Education Association.

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Essex Community School District,

a public employer, in the following bargaining unit

INCLUDED All professional certified employees including classroom teachers, librarians, nurses, and guidance counselors

EXCLUDED Superintendent, principals, all non-professional employee and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward Florelle