

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
DUBUQUE COMMUNITY SCHOOL DISTRICT,)	
Public Employer)	
and)	CASE NO 6862
DUBUQUE EDUCATION ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 28, and amended in Case Nos 1017, 2988, 4416 and 5012, and the certification of the Dubuque Education Association, is amended to provide

INCLUDED Classroom teachers, marketing education coordinators, business professionals coordinators, visiting teachers, English As A Second Language (ESL) teachers, home schooling teachers, elementary specialists (art, physical education, music), Title I teachers, learning resource center teachers, audio visual specialist, information media specialists, LRC/TAG consultant, visual and performing arts consultant, secondary learning center teachers, instructional technology consultant, librarians, special education teachers, department chairpersons, elementary physical education chairpersons, Title I consultant, curriculum consultants, school nurses, deans, guidance counselors, teachers on special assignment, mentoring coordinator, substitute teachers, student needs facilitators, instructional strategists, TAG strategist, and student assistance strategists

EXCLUDED The superintendent, associate superintendent, principals, assistant principals, activities supervisor, executive director of finance and business services,

assistant director of business services/finance, executive director of human resource services, director of support services, director of development and assessment, executive director of equity operations and school services, director of technology, director of student services, public information/communications coordinator, director of activities and athletics, director of school improvement and staff development, director of special education, curriculum supervisors, health supervisor, and those persons excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 23rd day of June, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By 
Neil A Barrick, Board Member

STATE OF IOWA CEO 231
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COMMUNITY SCHOOL DISTRICT,) Public Employer/Petitioner,)))	
and)	CASE NO. 5012
DUBUQUE EDUCATION ASSOCIATION,) Certified Employee) Organization/Petitioner.))	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

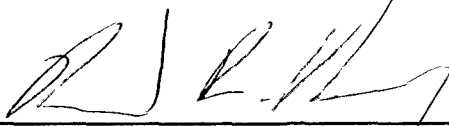
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 28 and amended in Cases No. 1017, 2988 and 4416, and the certification of Dubuque Education Association, is amended to read as follows:

INCLUDED: Classroom teachers, marketing education coordinators, business professionals coordinators, visiting teachers, English As A Second Language (ESL) teachers, home schooling teachers, elementary specialists (art, physical education, music), E.S.E.A. teachers, learning resource center teachers, audio visual specialist, LRC/TAG consultant, visual and performing arts consultant, secondary learning center teachers, instructional technology consultant, librarians, special education teachers, department chairpersons, elementary physical education chairpersons, E.S.E.A. consultant, curriculum consultants, school nurses, deans, and guidance counselors, and teachers on special assignment and substitute teachers

EXCLUDED: The superintendent, assistant superintendent, principals, assistant principals, activities supervisor, finance manager, director of human resources, director of support services, director of development and assessment, curriculum supervisors, health services supervisor, and those persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 15th day of November, 1993

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Mary Lursen
Ted Blanchard

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 4416
)	
DUBUQUE EDUCATION ASSOCIATION,)	
Certified Employee)	
Organization/Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1989) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

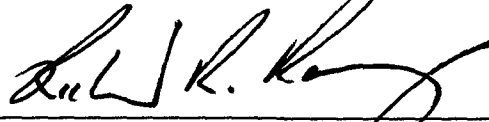
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 28 and amended in Cases No. 1017 and 2988 and the certification of Dubuque Education Association, is amended to read as follows:

INCLUDED: Classroom teachers, marketing education coordinators, business professionals coordinators, visiting teachers, elementary specialists (art, physical education, music), E.S.E.A. teachers, learning resource center teachers, audio visual specialist, LRC/TAG consultant, visual and performing arts consultant, secondary learning center teachers, instructional technology consultant, librarians, special education teachers, department chairpersons, elementary physical education chairpersons, E.S.E.A. consultant, curriculum consultants, school nurses, deans, guidance counselors, teaches on special assignment, substitute teachers.

EXCLUDED: Superintendent, assistant superintendent, principals, assistant principals, athletics director, director of finance, director of personnel, executive director of business affairs, activity advisors, curriculum supervisors, health services director, and those persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 24th day of April, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Paul Waldbillig
Mary Lursen

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

88 DEC -6 PM 1:46

DUBUQUE COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
DUBUQUE EDUCATION ASSOCIATION,)
Petitioner.)

STATE OF IOWA
PUBLIC EMPLOYMENT
RELATIONS BOARD

CASE NO. 2988

AMENDMENT OF BARGAINING
UNIT AND CERTIFICATION

NOW, on this 5th day of December, 1988, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots of substitute teachers were cast for the Dubuque Education Association, an employee organization;

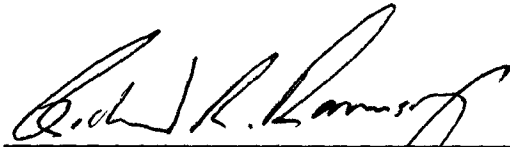
IT IS HEREBY ORDERED that the bargaining unit and Order of Certification of the Dubuque Education Association previously issued in PERB Case No. 28, should be, and hereby is, amended to be the exclusive bargaining representative for employees of Dubuque Community School District, a public employer, in the following bargaining unit:

INCLUDED: Classroom teachers, learning disability teachers, work-study coordinator (special education), distributive education coordinators, office education coordinators, visiting teachers, elementary specialists (art, physical education, music), E.C.I.A. teachers, learning resource center teachers and/or librarians, special education teachers, department chairpersons, elementary physical education chairpersons, reading clinicians, learning resource consultants, attendance officers, school nurses, deans, guidance counselors, and substitute teachers.

EXCLUDED: Superintendents, assistant superintendent, principals, assistant principals, athletics director, administrative assistant, executive director of personnel, executive director of secondary education, executive director of

business affairs, executive director of elementary education, special education coordinator, activity advisors, elementary curriculum coordinators, learning resource services coordinators, music coordinators, guidance coordinators, (also known as curriculum coordinator--guidance), E.C.I.A. clinician/consultant, health services director, division advisors, extension school dean, and those persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board



RICHARD R. RAMSEY, CHAIRMAN

cc: Paul Waldbillig
Ursula Collins

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

DUBUQUE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

DUBUQUE EDUCATION ASSOCIATION,
CERTIFIED EMPLOYEE ORGANIZATION

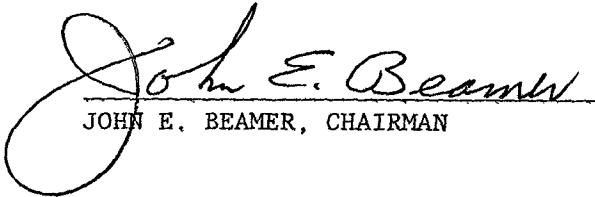
CASE NO 1017

AMENDED ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

The Public Employment Relations Board being advised of a scrivener's error in its Amendment of Bargaining Unit and Certification issued on June 8, 1977, in the above captioned matter, hereby amends that document by deleting from the first paragraph the words "classifications of nurses and student supervisor" and inserting in lieu thereof the words "classification of occupational therapist "

DONE by the Public Employment Relations Board this 14th day of June, 1977


JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DUBUQUE COMMUNITY SCHOOL DISTRICT
PUBLIC EMPLOYER

AND

DUBUQUE EDUCATION ASSOCIATION,
PETITIONER

Case No. 28

ORDER OF CERTIFICATION

Now on this 7th day of July 1975, the Board being advised that an election was conducted on May 16, 1975 pursuant to order of the Public Employment Relations Board and that DUBUQUE EDUCATION ASSOCIATION,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that DUBUQUE EDUCATION ASSOCIATION

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of DUBUQUE COMMUNITY SCHOOL DISTRICT,

a public employer, in the following bargaining unit

INCLUDED Classroom teachers, learning disability teachers, work-study coordinator (special education), distributive education coordinators, office education coordinators, visiting teachers, elementary specialists (art, physical education, music), E.S.E.A. teachers, learning resource center teachers and/or librarians, special education teachers, department chairpersons, elementary physical education chairpersons, reading clinicians, learning resource consultants, attendance officers, school nurses, deans, and guidance counselors.

EXCLUDED Superintendent, assistant superintendent, principals, assistant principals, athletics director, administrative assistant, executive director of personnel, executive director of secondary education, executive director of business affairs, executive director of elementary education, special education coordinator, activity advisors, elementary curriculum coordinators, learning resource services coordinators, music coordinators, guidance coordinators (also known as curriculum coordinator-guidance), E.S.E.A. clinician/consultant, health services director, division advisors, extension school dean, and those persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
EDWARD F. KOLKER, CHAIRMAN