

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
DELWOOD COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND
DELWOOD COMMUNITY EDUCATION
ASSOCIATION,
PETITIONER

Case No. 443

ORDER OF CERTIFICATION

Now on this 13th day of October , 1975, the Board being advised that an election was conducted on September 26, 1975 , pursuant to order of the Public Employment Relations Board and that Delwood Community Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Delwood Community Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Delwood Community School District a public employer, in the following bargaining unit:

INCLUDED All full and regular part-time professional employees of the school system including but not limited to teachers, guidance counselors, librarians and special teachers

EXCLUDED. Superintendent, principals, all employees specifically excluded by the Act, and all non-professional employees of the school system including but not limited to teacher aides, cooks, cafeteria workers, custodians, bus drivers, and secretaries

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman