## STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DAVIS COUNTY COMMUNITY SCHOOL SYSTEM, PUBLIC EMPLOYER

AND

Case No. 477

DAVIS COUNTY COMMUNITY EDUCATION ASSOCIATION,

PETITIONER

ORDER OF CERTIFICATION

Now on this 10th day of October , 1975, the Board being advised that an election was conducted on September 30, 1975, pursuant to order of the Public Employment Relations Board and that Davis County Community Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Davis County Community Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Davis County Community School System a public employer, in the following bargaining unit

INCLUDED. All full-time and regular part-time professional employees of the Davis County Community School System including classroom teachers, guidance counselors, nurses, librarians and/or media specialists, work-study coordinators, heads of departments, special teachers (art, music, and physical education), and special education teachers.

EXCLUDED. The superintendent, assistant superintendent, principals, assistant principals, and all non-professional employees of the Davis County Community School System including teacher aides, cooks and cafeteria workers, custodians, bus drivers, secretaries, all temporary professional and non-professional employees not contracted, and all other employees specifically excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward F. Kolker, Chairman

By Edward Holler