STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CRESTON COMMUNITY SCHOOL DISTRICT, EMPLOYER

AND

Case No. 313

CRESTON EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 16th day of September, 1975, the Board being advised that an election was conducted on September 5, 1975, pursuant to order of the Public Employment Relations Board and that Creston Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Creston Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Creston Community School District a public employer, in the following bargaining unit

INCLUDED. Regular professional full-time and regular professional part-time personnel of the Creston Community School District, including teachers, guidance counselors, nurses, and librarians

EXCLUDED. Superintendent, director of elementary education, business manager/school board secretary, principals, vice-principals, activities director, substitute teachers, all non-professional personnel, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. KOLKER, CHAIRMAN