

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

COLO-NESCO COMMUNITY SCHOOL DISTRICT)	
Public Employer)	
and)	CASE NO. 4512
Colo-Nesco EDUCATION ASSOCIATION)	
Petitioner)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit and certification filed under Rules 4.6 and 4.8 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining units previously determined in Case Nos. 327 & 523, and the certification of the respective education associations, are amended to read as follows:

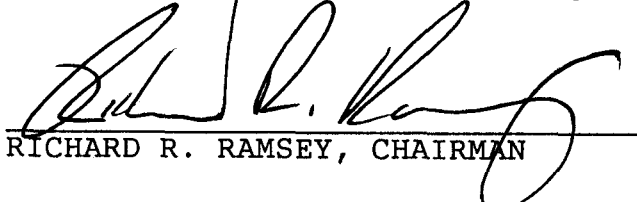
CERTIFIED EMPLOYEE ORGANIZATION: Colo-Nesco Education Association

INCLUDED: All regular full-time and part-time teachers, librarians, counselors and nurse.

EXCLUDED: All other employees of the District, superintendent, principals, athletic director, substitute teachers, confidential and supervisory personnel, custodians, secretaries, bus drivers, cooks and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 6th day of December, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
COLO COMMUNITY SCHOOLS,
PUBLIC EMPLOYER
AND
COLO EDUCATION ASSOCIATION,
PETITIONER

CASE NO. 525

ORDER OF CERTIFICATION

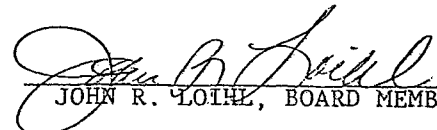
NOW on this 12th day of December 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Colo Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Colo Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Colo Community Schools a public employer, in the following bargaining unit:

INCLUDED: All classroom teachers, guidance counselors, librarians, nurse and all regular part-time teachers employed by the Colo Community School District,

EXCLUDED: All other employees of the District, superintendent, principals, substitute teachers, confidential and supervisory personnel, custodians, secretaries, bus drivers, cooks and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.


JOHN R. LOTHEL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NESCO COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

NESCO EDUCATION ASSOCIATION,
PETITIONER

Case No. 327

ORDER OF CERTIFICATION

Now on this 22nd day of September, 1975, the Board being advised that an election was conducted on September 2, 1975, pursuant to order of the Public Employment Relations Board and that Nesco Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Nesco Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Nesco Community School District a public employer, in the following bargaining unit:

INCLUDED: Certificated full-time teachers, certificated librarians, certificated counselors, certificated half-time teachers, certificated term teachers hired for nine months or less but under contract to the district.

EXCLUDED: Superintendent, junior-senior high principal and teacher, elementary principal-athletic director and teacher, school nurse, substitute teachers, teachers aides, teacher associates, custodians and custodian-bus drivers, secretaries and board secretary, bus drivers, cooks and lunch assistants, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman