STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

COLLEGE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

Case No. 449

COLLEGE COMMUNITY EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 25th day of November, 1975, the Board being advised that an election was conducted on November 11, 1975, pursuant to order of the Public Employment Relations Board and that College Community Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that College Community Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of College Community School District

a public employer, in the following bargaining unit

INCLUDED. All full-time and regular part-time professionals (including those under contract to work a period of each day for a period of four (4) months or more per year) including teachers, guidance counselors, nurses, librarians, special education teachers and special teachers.

EXCLUDED

Superintendent, administrative assistant to the superintendent, business manager, transportation director, principals, associate principals, all employees specifically excluded by the Act, and all non-professional employees of the school system including cooks, cafeteria workers, bus drivers, custodians, secretaries, aides and associates.

DONE by the Public Employment Relations Board

By Edward Flydler

Edward F Kolker, Chairman