

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

CLEAR CREEK-AMANA COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
CLEAR CREEK-AMANA EDUCATION ASSOCIATION, )  
Certified Employee Organization/ )  
Petitioner )

CASE NO 5

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Clear Creek Education Association, issued in Case No 238 and amended in Case No 3742, and Amana Education Association, issued in Case No 269, is amended to read as follows

**INCLUDED:** All professional employees including classroom teachers, guidance counselors, librarians, media specialists, all eligible coordinators, Title I

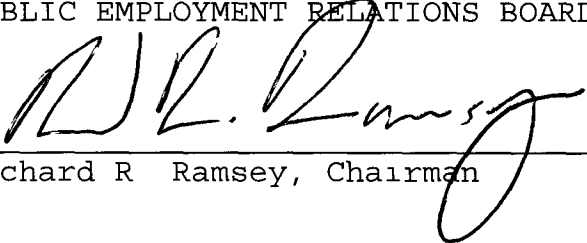
**EXCLUDED:** Superintendent, director of athletics, principals, career education coordinator, nurse(s), and all non-professional employees and all others excluded under Section 4 of the Act

**IT IS FURTHER ORDERED** that the name of the employer is amended to read as **Clear Creek-Amana Community School District** and the name

of the certified employee organization is amended to read as  
**Clear Creek-Amana Education Association**

DATED at Des Moines, Iowa this 23rd day of October, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R Ramsey, Chairman

cc Craig Okerberg  
Steven R Adams

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CLEAR CREEK COMMUNITY SCHOOL DISTRICT,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	
	)	CASE NO. 3742
CLEAR CREEK EDUCATION ASSOCIATION,	)	
	)	
CERTIFIED EMPLOYEE	)	
ORGANIZATION/PETITIONER	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

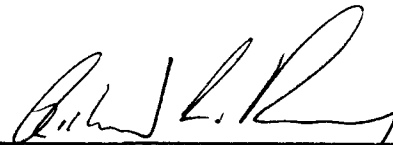
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 238, should be and hereby is, amended to read as follows:

INCLUDED: All professional employees including classroom teachers, guidance counselors, librarians, media specialists, all eligible coordinators, Title I.

EXCLUDED: Superintendent, director of athletics, principals, career education coordinator, nurse(s), and all non-professional employees and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 30<sup>th</sup> day of June, 1988.

FOR THE PUBLIC EMPLOYMENT RELATIONS BOARD



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RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CLEAR CREEK COMMUNITY SCHOOL  
DISTRICT,  
EMPLOYER

AND

CLEAR CREEK EDUCATION ASSOCIATION,  
PETITIONER

Case No. 238

ORDER OF CERTIFICATION

Now on this 25th day of September, 1975, the Board being advised that an election was conducted on September 2, 1975, pursuant to order of the Public Employment Relations Board and that Clear Creek Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Clear Creek Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Clear Creek Community School District a public employer, in the following bargaining unit

**INCLUDED** All professional employees including classroom teachers, guidance counselors, librarians, media specialist, nurse (s), all eligible coordinators, Title I

**EXCLUDED** Superintendent, director of athletics, principals, career education coordinator, and all non-professional employees and all others excluded under Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker

EDWARD F. KOLKER, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AMANA COMMUNITY BOARD OF EDUCATION,  
PUBLIC EMPLOYER

AND

AMANA EDUCATION ASSOCIATION,  
PETITIONER

Case No. 269

ORDER OF CERTIFICATION

Now on this 24th day of September, 1975, the Board being advised that an election was conducted on September 2, 1975, pursuant to order of the Public Employment Relations Board and that Amana Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Amana Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Amana Community Board of Education a public employer, in the following bargaining unit

INCLUDED. All professional employees including classroom teachers, guidance counselors, librarians, and department heads.

EXCLUDED. The superintendent, assistant superintendent, principals, and assistant principals and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C. Cook  
Vernon C. Cook