STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CLARKE COMMUNITY SCHOOL DISTRICT. EMPLOYER

AND

Case No. 421

CLARKE COMMUNITY EDUCATION ASSOCIATION.

PETITIONER

ORDER OF CERTIFICATION

Now on this 24th day of September . 1975, the Board being advised that an election was conducted on September 5, 1975 , pursuant to order of the Public Employment Relations Board and that Clarke Community

Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Clarke Community Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Clarke Community School District a public employer, in the following bargaining unit

All professional personnel who are full or regular part-INCLUDED time employees, including but not limited to classroom teachers (academic, head teacher, vocational, remedial, physical education, music, art and drama), librarians,

guidance counselors and nurses

EXCLUDED Superintendent and principals as named to be excluded in Section 4 of the Public Employment Relations Act

DONE by the Public Employment Relations Board

LOIHL, BOARD MEMBER