STATE OF IOW	ZA
BEFORE THE PUBLIC EMPLOYMENT R	<del>-</del> -
IN THE MATTER OF:	)
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CHARLES CITY COMMUNITY SCHOOL DISTRICT, Public Employer,	) )
	)
and	CASE NO. 7942 RELICE ATTO
CHARLES CITY COMMUNITY EDUCATION	A S A
ASSOCIATION,	
Petitioner/Certified Employee	ONS OF
Organization.	
	ID CERTIFICATION 5 111
AMENDMENT OF BARGAINING UNIT AN	ID CERTIFICATIONS OF THE
Upon a petition for amendment of ba	
pursuant to Iowa Code section 20.13 and	
the parties filed with the Board a st	tipulation of bargaining
unit as amended, which was tentatively a	
public notice of the Board's proposed	
bargaining unit in accordance with the posted in conformance with PERB's rule	
the proposed decision were filed.	2, and no objections to
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IT IS THEREFORE ORDERED that the b	<u> </u>

determined in PERB Case No. 63 and amended in Case Nos. 5323 and 6925 and the certification of Charles City Community Education Association, is amended to provide:

INCLUDED: Professional employees, including classroom teachers, guidance director and counselors, librarians, team or unit leaders and department heads or chairman, nurses and technology director (if certified teacher.)

EXCLUDED: Superintendent, principals, assistant principals, High School activities director, Middle School activities director, and Home School Assistance Program Teacher.

Dated at Des Moines, Iowa, this 4th day of September, 2007.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

James R. Riordan, Chair

Copies to: (

Cindy Carroll Josh Dean

Gary Ray

David Bradley, Supt.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

All Constant in Stanton in Stanto IN THE MATTER OF: CHARLES CITY COMMUNITY SCHOOL DISTRICT. Public Employer, CASE NO. 6925 and CHARLES CITY COMMUNITY EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization.

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 63 and amended in Case No. 5323, and the certification of the Charles City Community Education Association, is amended to provide:

INCLUDED: Professional employees, including classroom teachers, quidance director and counselors, librarians, team or unit leaders and department heads or chairman, nurses and technology director.

EXCLUDED: Superintendent, principals, assistance principals, High School activities director, and Middle School activities director.

Dated at Des Moines, Iowa, the 29th day of October, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ASSOCIATION, Certified Employee Organization/Petitioner.	) )		APLOYM NS BOA	7 1 1 2	
CHARLES CITY COMMUNITY EDUCATION	) -)	0. 3323		JUN 2	iran Trans
Public Employer	) ) )	O. 5323	<b>2</b> 5	95	
CHARLES CITY COMMUNITY SCHOOL	)				

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION 5

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 63, and the certification of Charles City Community Education Association, is amended to read as follows:

INCLUDED: Professional employees, including classroom teachers, guidance director and counselors, librarians, teams or unit leaders and department heads or chairman, nurses, technology director, Middle School activities director.

**EXCLUDED:** Superintendent, principals, assistant principals, High School activities director.

DATED at Des Moines, Iowa this 27th day of June, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Marty Lucas
Elaine Poppinga

## STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CHARLES CITY COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 63

CHARLES CITY COMMUNITY EDUCATION ASSOCIATION,

PETITIONER

ORDER OF CERTIFICATION

Now on this 9th day of July , 1975, the Board being advised that an election was conducted on June 2, 1975 , pursuant to order of the Public Employment Relations Board and that Charles City Community Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Charles City Community Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Charles City Community School District, a public employer, in the following bargaining unit:

INCLUDED: Professional employees, including classroom teachers, guidance director and counselors, librarians, team or unit leaders and department heads or chairman, nurses, A-V director, Junior High Athletic director.

EXCLUDED: Superintendent, principals, assistant principals, Senior High athletic director, Floyd head teacher.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, MEMBER