BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CHARLES CITY COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

ORDER OF CERTIFICATION

CHARLES CITY COMMUNITY SCHOOL DISTRICT

EDUCATION SERVICES ASSOCIATION/ISEA,

Petitioner.

NOW, on this 28th day of March, 1984, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Charles City Community School District Education Services Association/ISEA (Unit #103), an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder.

IT IS HEREBY ORDERED that Charles City Community School District Education Services Association/ISEA (Unit #103) should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of District, a public employer, in the following bargaining unit-

INCLUDED All non-academic employees of the employer in the following job classifications: Bus Drivers, Lunch Manager, Cook Matron, Head Custodian, Custodian, Lunch Ticket Sales, Groundskeeper and Delivery Man.

EXCLUDED. Professional employees, teachers aides, clerical, confidential and supervisory employees (Director of Buildings & Grounds, Director of Transportation and Director of School Fund Services).

DONE by the Public Employment Relations Board.

JXMES A. McCLIMON, BOARD MEMBER