

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF: )  
 )  
 CENTRAL SPRINGS COMMUNITY SCHOOL )  
 DISTRICT, SUCCESSOR TO NORTH CENTRAL )  
 COMMUNITY SCHOOL DISTRICT AND NORA )  
 SPRINGS-ROCK FALLS COMMUNITY SCHOOL )  
 DISTRICT, )  
     Public Employer, )  
 )  
 and )  
 )  
 NORTH CENTRAL EDUCATION ASSOCIATION - )  
 ISEA, )  
     Certified Employee Organization/ )  
     Petitioner. )

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CASE NO. 8474

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the North Central Community School District and the Nora Springs-Rock Falls Community School District into the Central Springs Community School District, the renaming of the North Central Education Association - ISEA as the Central Springs Education Association, the elimination of the Nora Springs-Rock Falls Education Association/ISEA and the parties' desire to amend the description of the bargaining unit employed by the North Central Community School District, into which employees of the Nora Springs-Rock Falls Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the Central Springs Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the North Central Education Association - ISEA has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the North Central Education Association - ISEA as the exclusive bargaining representative for certain employees of the North Central Community School District, issued in PERB Case No. 4110 is hereby amended to reflect its successor, the CENTRAL SPRINGS EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the Central Springs Community School District, the successor to North Central Community School District and Nora Springs-Rock Falls Community School District. The Nora Springs-Rock Falls Education Association/ISEA, certified in PERB Case No. 3373, will no longer exist as the certified employee organization.

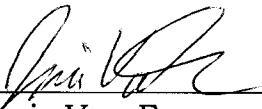
IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the North Central Community School District, originally determined in PERB Case No. 4110 and now represented by the Central Springs Education Association, is amended to provide:

**INCLUDED:** All professional employees including classroom teachers, librarians, counselors, coaches, Federal Program instructors, athletic director, media specialist and school nurses.

**EXCLUDED:** The Superintendent, principals, all non-professional employees and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 27th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NORTH CENTRAL COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
NORTH CENTRAL EDUCATION )  
ASSOCIATION - ISEA, )  
Petitioner. )

CASE NO. 4110  
ORDER OF CERTIFICATION

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PUBLIC EMPLOYMENT  
RELATIONS BOARD


NOW, on this 19th day of January, 1990, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for North Central Education Association - ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules thereunder:

IT IS HEREBY ORDERED that North Central Education Association - ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the North Central Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the District including classroom teachers, librarians, counselors, coaches, Federal Program instructors, athletic director, media specialists and teacher associates.

EXCLUDED: The Superintendent, principals, all non-professional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Dennis Krueger  
Brian Gruhn  
William Connell

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

NORA SPRINGS-ROCK FALLS COMMUNITY )  
SCHOOL DISTRICT, )  
Public Employer, )  
and )  
NORA SPRINGS-ROCK FALLS EDUCATION )  
ASSOCIATION/ISEA, )  
Petitioner. )

CASE NO. 3373

ORDER OF CERTIFICATION

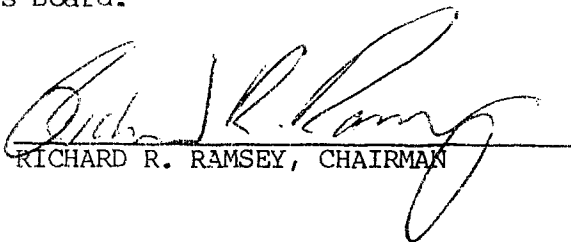
NOW, on this 10th day of August, 1987, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Nora Springs-Rock Falls Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Nora Springs-Rock Falls Education Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Nora Springs-Rock Falls Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the District including classroom teachers, librarians, counselors, coaches, federal program instructors, school nurse and athletic director.

EXCLUDED: The Superintendent, principals, all nonprofessional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
RICHARD R. RAMSEY, CHAIRMAN