

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,)	
)	
Public Employer,)	CASE NO. 2322
)	
and)	
)	ORDER OF CERTIFICATION
CEDAR RAPIDS ORGANIZATION OF TEACHER ASSOCIATES,)	
)	
Certified Employee Organization.)	
)	

NOW, on this 20th day of January, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Cedar Rapids Organization of Teacher Associates, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Cedar Rapids Organization of Teacher Associates should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Cedar Rapids Community School District, a public employer, in the following bargaining unit:

INCLUDED All teacher associates.

EXCLUDED: All professional and administrative staff: Classroom teachers, media specialists, counselors, nurses, project leaders, area chairpersons, special projects personnel, therapists, clinicians, superintendent, assistany superintendents, principals, associate principals, directors, coordinators, secretarial and clerical staff and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.



 JOHN R. LOIHL, BOARD MEMBER