

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT )	
PUBLIC EMPLOYER )	
AND )	CASE NOS. 2815 & 2818
CEDAR RAPIDS EDUCATION ASSOCIATION )	
CERTIFIED EMPLOYEE ORGANIZATION )	

ORDER


On June 26, 1986, the Public Employment Relations Board concluded that the job classification of supervisor-district volunteer program was a professional position and appropriately included in the existing professional bargaining unit represented by the Cedar Rapids Education Association. Furthermore, the Cedar Rapids Community School District was found by PERB to have violated Sections 10.1, and 10.2(a), (e) and (f) of the Public Employment Relations Act by failing to give the Association notice and an opportunity to bargain regarding the wage rate assigned to that position. In a decision filed March 10, 1987 in the Iowa District Court in and for Polk County, both conclusions by PERB were upheld.

IT IS HEREBY ORDERED that the position of supervisor-district volunteer program is included in the professional bargaining unit represented by the Association. Furthermore, the District shall cease and desist from its failure to bargain with the Association concerning this position.

DATED at Des Moines, Iowa this 7th day of May, 1987.

  
RICHARD R. RAMSEY, CHAIRMAN

  
JAMES A. McCLIMON, BOARD MEMBER

  
SCOT L. BECKENBAUGH, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
AND  
CEDAR RAPIDS EDUCATION ASSOCIATION,  
PETITIONER  
CEDAR RAPIDS FEDERATION OF TEACHERS,  
INTERVENOR

Case No 94

ORDER OF CERTIFICATION

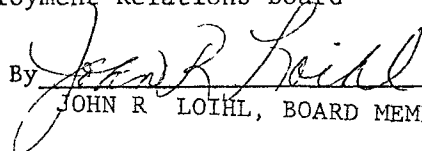
Now on this 27th day of June, 1975, the Board being advised that an election was conducted on May 31, 1975, pursuant to order of the Public Employment Relations Board and that the CEDAR RAPIDS EDUCATION ASSOCIATION, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the CEDAR RAPIDS EDUCATION ASSOCIATION should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, a public employer, in the following bargaining unit

INCLUDED All professional, non-administrative staff classroom teachers, media specialists, counselors, nurses, project leaders, area chairmen, special projects personnel, therapists, clinicians

EXCLUDED Superintendent, assistant superintendent, principals, associate principals, administrative assistants, directors, coordinators, para-professionals and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By   
JOHN R LOIHL, BOARD MEMBER