

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CARROLL COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

CARROLL EDUCATION ASSOCIATION  
PETITIONER

Case No. 182

ORDER OF CERTIFICATION

Now on this 2nd day of October , 1975, the Board being advised that an election was conducted on September 11, 1975, pursuant to order of the Public Employment Relations Board and that Carroll Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Carroll Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Carroll Community School District a public employer, in the following bargaining unit

**INCLUDED** Full-time and regular part-time professional employees; including classroom teachers, Guidance Counselors, Librarians, Remedial Teacher, Title I Instructors, Building Supervisors, Department Heads, Assistant to the Counselor and Nurses.

**EXCLUDED.** Teachers salaried under HF1476, Superintendent, Principals, Director of Business Affairs, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C Cook  
Vernon C. Cook