STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CARDINAL COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

CASE NO. 413

CARDINAL EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

NOW on this 19th day of November, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Cardinal Education Association, an employee organization, received an affirmative vote of the majority

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Cardinal Education

Association, should be, and hereby is,
designated and certified by this Board to be the exclusive bargaining
representative for the employees of Cardinal Community School
District, a public employer, in the

following bargaining unit:

INCLUDED: Anyone regularly employed by the Cardinal Community School District as a full or regular part-time teacher, librarian, guidance counselor, ESEA teacher, nurse, learning disability teacher, special education teacher, and who holds a current, valid certificate from the State of Iowa for any of the positions

EXCLUDED. All those not listed above and employed by Cardinal Community School District, including but not limited to, teacher aides, substitute teachers, cafeteria workers, bus drivers, secretaries, and janitors, and all other employees specifically prohibited by the law.

DONE by the Public Employment Relations Board

DIENE COSK