CARDINAL COMMUNITY SCHOOL DISTRICT, Public Employer,) }
and) CASE-NO'. 4327
CARDINAL SUPPORT PERSONNEL ASSOCIATION, Petitioner.)))

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Cardinal Support Personnel Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that Cardinal Support Personnel Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Cardinal Community School District, a public employer, in the following bargaining unit:

EXCLUDED: Superintendent, principal, teachers, and employees excluded by Section 4 (Section 20 4, <u>Code of Iowa</u>) of the Act.

DATED at Des Moines, Iowa this 3rd day of July, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Fred Whipple
Linda Schneider
Rick Engel