

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF: )  
)  
CAM COMMUNITY SCHOOL DISTRICT, )  
SUCCESSOR TO ANITA COMMUNITY )  
SCHOOL DISTRICT AND )  
C & M COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
)  
and )  
)  
ANITA EDUCATION ASSOCIATION, )  
Certified Employee Organization/ )  
Petitioner. )

CASE NO. 8559

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Anita Community School District and the C & M Community School District into the CAM Community School District, the renaming of the Anita Education Association as the CAM Education Association, the elimination of the C & M Education Association and the parties' desire to amend the description of the bargaining unit employed by the Anita Community School District, into which employees of the C & M Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the CAM Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No

objections to the proposed decision were filed within the time specified in such notice and the CAM Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Anita Education Association as the exclusive bargaining representative for certain employees of the Anita Community School District, issued in PERB Case No. 3518 is hereby amended to reflect its successor, the CAM EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the CAM Community School District, the successor to Anita Community School District and C & M Community School District. The C & M Education Association, certified in PERB Case No. 5181, will no longer exist as the certified employee organization.

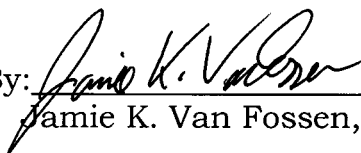
IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Anita Community School District, originally determined in PERB Case No. 3518 and now represented by the CAM Education Association, is amended to provide:

INCLUDED: All regular full-time and regular part-time professional employees of the District.

EXCLUDED: Superintendent, principals, all non-professional employees, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9<sup>th</sup> day of October, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie K. Van Fossen, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

C & M COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
C & M EDUCATION ASSOCIATION, )  
Petitioner. )

CASE NO. 5181

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for C & M Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

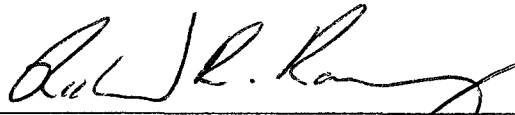
**IT IS THEREFORE ORDERED** that C & M Education Association is designated and certified by this Board to be the exclusive bargaining representative for employees of the C & M Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All full-time and regular part-time professional personnel including classroom teachers, librarians, guidance counselors, and nurses.

**EXCLUDED:** Superintendent, principals, all non-professional employees and all persons excluded by Section 4, PERA.

DATED at Des Moines, Iowa this 24th day of October, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

cc: LeRoy Ortman  
Roy Shaw

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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ANITA COMMUNITY SCHOOL DISTRICT,	)	
	)	
Public Employer,	)	CASE NO. 3518
	)	
and	)	
	)	ORDER OF CERTIFICATION
ANITA EDUCATION ASSOCIATION/ISEA,	)	
	)	
Petitioner.	)	

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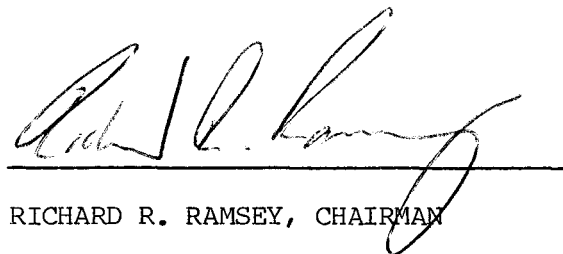
NOW, on this 7th day of December, 1987, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Anita Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Anita Education Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Anita Community School District a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and regular part-time professional employees employees of the District.

EXCLUDED: Superintendent, Principals, Athletic Director, teacher aides, substitute teachers, all non-professional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
RICHARD R. RAMSEY, CHAIRMAN