CEO 494

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF CAL COMMUNITY SCHOOL DISTRICT, Public Employer and CAL EDUCATION ASSOCIATION, Petitioner	CASE NO. 1546 ORDER OF CERTIFICATION

NOW, on this 10th day of October, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for CAL Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that CAL Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of CAL Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time classroom teachers, special teachers (art, music, physical education), guidance counselor, librarian, Title I teachers, special education resource teachers, and nurse

EXCLUDED Appointed officials for the board of education, superintendent, building principals, superintendent's secretary, principals' secretaries, regular full-time and part-time cooks, custodians, school bus drivers, bus mechanic, substitute teachers, teacher aides, library aides, temporary employees employed for a period of four months or less, students working as part-time employees, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board this 10th day of October, 1979.

Vernon C. Cook

VERNON C. COOK, BOARD MEMBER