

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

2006 MAR -9 AM 8 44
FILED
STATE OF IOWA
DES MOINES

IN THE MATTER OF)	
)	
BELMOND-KLEMME COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 7228
)	
BELMOND-KLEMME EDUCATIONAL SERVICES)	
ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 6537, and the certification of the Belmont-Klemme Educational Services Association, are amended to provide

INCLUDED All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications building/grounds supervisor, transportation director, food service director, custodian - including head custodian, secretary, guidance secretary, detention room supervisor, head cook, head baker, library aide, teacher aide - including associate, paraprofessional, pre-K associate, special education associate, janitor, cook, assistant baker, printer, playground supervisor, dishwasher, bus drivers - including substitute drivers, school improvement secretary, web secretary and day care workers

EXCLUDED Professional employees, administrators, business manager, assistant business manager and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 9th day of March, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 7

IN THE MATTER OF)
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BELMOND-KLEMME COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
)
and) CASE NO 6537
)
BELMOND-KLEMME EDUCATIONAL SERVICES)
ASSOCIATION,)
Petitioner.)

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Belmond-Klemme Educational Services Association, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the Belmond-Klemme Educational Services Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Belmond-Klemme Community School District

INCLUDED All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications building/grounds supervisor, transportation director, food service director, custodian - including head custodian, secretary, guidance secretary, detention room supervisor, head cook, head baker, library aide, teacher aide - including associate, paraprofessional, pre-K associate, special education associate, janitor, cook, assistant baker, printer, playground supervisor, dishwasher, bus drivers - including substitute drivers, school improvement secretary, web secretary

EXCLUDED Professional employees, administrators, business manager, assistant business manager and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 27th day of November, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan
James R. Riordan, Chair