STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BEDFORD COMMUNITY SCHOOL DISTRICT, Public Employer,)			
and)	CASE NO	5915	
BEDFORD EDUCATION ASSOCIATION, Petitioner)			2

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of technology coordinator to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 693, and amended in Case Nos 2579, 4907, and 5630, and the certification of Bedford Education Association, is amended to read as follows

INCLUDED: All professional certified employees, except those excluded under Code of Iowa Chapter 20 4, Section 2 shall include elementary teachers, teachers, librarians (secondary and elementary), special education teachers (secondary and elementary), guidance counselors (secondary and elementary), the school nurse, and the technology coordinator

EXCLUDED: All those excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 23rd day of October, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD

Betty Brummett CC Joe Drake, Superintendent Pat Shipley

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BEDFORD COMMUNITY SCHOOL DISTRICT, Public Employer,)			~ 9:
- · ·)			
and)	CASE NO	5630	5 2
BEDFORD EDUCATION ASSOCIATION,)			~ ~
Certified Employee Organization/Petitioner))			# : 58

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of secondary guidance counselor to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 693, and amended in Case Nos 2579 and 4907, and the certification of Bedford Education Association, is amended to read as follows

INCLUDED: All professional certified employees, except those excluded
 under Code of Iowa Chapter 20 4, Section 2 It shall include
 elementary teachers, secondary teachers, librarians (secondary
 and elementary), special education teachers (secondary and
 elementary), guidance counselors (secondary and elementary),
 and the school nurse

EXCLUDED: All those excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 24th day of January, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc Joe Drake, Supt Pat Shipley

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BEDFORD COMMUNITY SCHOOL DISTRICT, Public Employer,) S3 1/1/20 E1, 9 42
and	CASE NO EL 4907 IS BO PI
BEDFORD EDUCATION ASSOCIATION, Certified Employee Organization.)))

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit—Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 693 and amended in Case No. 2579, and the certification of Bedford Education Association, is amended to read as follows:

INCLUDED: All professional certified employees, except those excluded under the Code of Iowa Chapter 20.4 Section 2. It shall include elementary teachers, secondary teachers, librarians (secondary & elementary), special education teachers (secondary & elementary), elementary guidance counselor and the school nurse

EXCLUDED: This instrument does not cover superintendents, building principals, secondary guidance counselor and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 20th day of April, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHALKMAN

cc: Dale Black

Rodney Vanderheiden

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BEDFORD COMMUNITY SCHOOL DISTRICT,	
PUBLIC EMPLOYER)	
AND	CASE NO 2579
BEDFORD EDUCATION ASSOCIATION,	(Amending Case No 693)
PETITIONER)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the job classification athletic director from the previously determined bargaining unit.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 693, and the certification of Bedford Education Association, be and hereby is amended to read as follows

INCLUDED All professional certified employees including elementary teachers, secondary teachers, librarians (secondary & elementary), special education teachers (secondary & elementary), and the school nurse.

EXCLUDED Superintendent, building principals, guidance counselor, athletic director and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board this 14th day of October, 1983.

PETER L J PASHLER, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

BEDFORD COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

CASE NO. 693

BEDFORD COMMUNITY EDUCATION ASSOCIATION,)
PETITIONER

ORDER OF CERTIFICATION

NOW on this 5th day/of August, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Bedford Community Education Association,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Bedford Community

Education Association, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of Bedford Community School District,

a public employer, in the

following bargaining unit:

INCLUDED: All professional certified employees
including elementary teachers, secondary teachers,
librarians (secondary and elementary), special
education teachers (secondary and elementary),
and school nurse

EXCLUDED: Superintendent, building principals, guidance counselor, and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

Nema C. Cosk