STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

BAXTER COMMUNITY SCHOOLS, PUBLIC EMPLOYER

AND

BAXTER EDUCATION ASSOCIATION, PETITIONER

CASE NO 745

ORDER OF CERTIFICATION

NOW on this 30th day of September, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Baxter Education Association,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Baxter Education

Association, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of Baxter Community Schools,

a public employer, in the

following bargaining unit.

INCLUDED: All certificated personnel and
school nurse

EXCLUDED All non-certificated personnel (bus drivers, cooks, janitors, para-professionals) and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

VERNON C COOK, BOARD MEMBER