

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
BALLARD COMMUNITY SCHOOL DISTRICT
EMPLOYER
AND
BALLARD EDUCATION ASSOCIATION
PETITIONER

Case No. 264

ORDER OF CERTIFICATION

Now on this 11th day of September, 1975, the Board being advised that an election was conducted on August 28, 1975, pursuant to order of the Public Employment Relations Board and that Ballard Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ballard Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Ballard Community School District a public employer, in the following bargaining unit

INCLUDED: Regular full-time certificated teachers and regular part-time certificated teachers, including guidance counselors, librarians, and nurses

EXCLUDED Superintendent, assistant superintendent, principals, associate principals, assistant principals, teacher aides, teacher associates, library interns, substitute teachers and all non-certificated (non-professional) employees and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker
EDWARD F. KOLKER CHAIRMAN