STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

ANKENY COMMUNITY SCHOOL DISTRICT. PUBLIC EMPLOYER

AND

ANKENY EDUCATION ASSOCIATION. PETITIONER

Case No. 74 & 76

ORDER OF CERTIFICATION

Now on this 23rd day of September , 1975, the Board being advised that an election was conducted on August 27, 1975 , pursuant to order of the Public Employment Relations Board and that Ankeny Education

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ankeny Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Ankeny Community School District a public employer, in the following bargaining unit:

INCLUDED: All certificated teacher personnel not prohibited by law and not hired to serve as teacher aides and/or associates. This would include, but not necessarily be limited to, classroom teachers (general subjects, art, music), physical education, special education (learning disabilities, remedial reading, speech clinician, psychologist), vocational teachers (agriculture and home economics), industrial arts teachers, librarians, guidance counselors, distributive education teachers trades and industry teachers, and registered nurses.

EXCLUDED: Superintendent, principals, vice-principals, directors of secondary and elementary education, director of non-instructional services, director of athletics, business manager, confidential secretaries assigned to work with any of the above positions, secretary to the board of education-Ankeny teacher aides or associates, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board