STATL OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

ALDEN COMMUNITY SCHOOL DISTRICT, Public Employer CASE NO 1758

and

ALDEN EDUCATION ASSOCIATION, Petitioner ORDER OF CERTIFICATION

NOW, on this 6th day of October , 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Alden Education Association.

an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Alden Education Association,

should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Alden Community School District, a public employer, in the following bargaining unit.

INCLUDED: All full-time and regular part-time classroom teachers, special teachers (art, music, physical education, learning disabilities), guidance counselor, librarians, Title I teachers, special education resource teachers

EXCLUDED Superintendent, building principals, superintendent's secretary, principals' secretaries, regular full-time cooks, custodians, school bus drivers, bus mechanic, substitute teachers, teacher aides, library aides, temporary employees employed for a period of four months or less, students working as part-time employees, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN & LOIHL, BOARD MEMBER