

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ALBIA COMMUNITY SCHOOL DISTRICT )  
Public Employer )  
and )  
ALBIA EDUCATION EMPLOYEES ASSOCIATION )  
Certified Employee Organization )

CASE NO. 5273

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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**AMENDMENT OF CERTIFICATION**

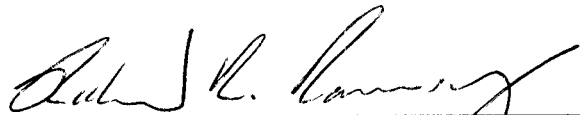
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Albia Educational Employees Association, issued in Case No. 4983, is amended to read as follows:

**ALBIA EDUCATION EMPLOYEES ASSOCIATION**

DATED at Des Moines, Iowa this 15th day of March, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R. Ramsey, Chairman

cc: Carol Hauptert  
Dave Sextro  
Brian Gruhn

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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ALBIA COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
ALBIA EDUCATIONAL EMPLOYEES )  
ASSOCIATION, )  
Petitioner. )

CASE NO. 4983

PUBLIC EMPLOYMENT  
RELATIONS BOARD  
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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Albia Educational Employees Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

**IT IS THEREFORE ORDERED** that Albia Educational Employees Association is designated and certified by this Board to be the exclusive bargaining representative for employees of the Albia Community School District, a public employer, in the following bargaining unit:

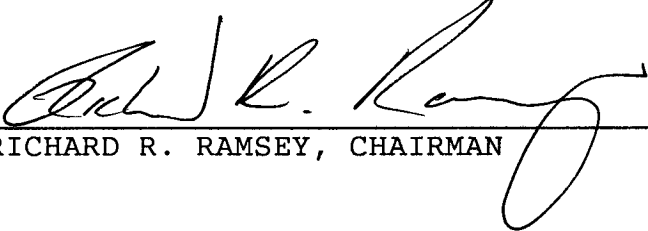
**INCLUDED:** All full-time and regular part-time employees of the Albia Community School District in the classifications of custodian, secretary, aide, kitchen assistant, and kitchen manager.

**EXCLUDED:** The superintendent, principals, assistant administrator/athletic director, assistant administrator/activity director, director of special education, Chapter I director, director of building and grounds, transportation director, board secretary/treasurer, board secretary assistant, administrative secretary, food service

director/bookkeeper, bus drivers, all employees included in another bargaining unit, all professional employees including all teachers, librarians, counselors, and special teachers, and all other specifically excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 31st day of August, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Dave Sextro  
Carol Hauptert