STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CITY OF WINDSOR HEIGHTS,
Public Employer,

and

CHAUFFEURS, TEAMSTERS AND HELPERS,
LOCAL UNION NO 238,
Petitioner.

## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Chauffeurs, Teamsters and Helpers, Local Union No 238, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Windsor Heights:

INCLUDED All regular full time employees of the City of Windsor Heights Police Department, including Sergeants, Patrolmen

EXCLUDED: Chief of Police, Chief Dispatcher, Dispatcher, Detective Sergeant and all other persons excluded by Section 4 of the Act

Dated at Des Moines, Iowa, this 11th day of April, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

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James R. Riordan, Chair