

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WEST DES MOINES, )  
 Public Employer, )  
 and )  
 WEST DES MOINES ASSOCIATION OF )  
 PROFESSIONAL FIREFIGHTERS, LOCAL )  
 3586, )  
 Petitioner )

CASE NO 5158

95 SEP 18 AM 11 34  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for West Des Moines Association of Professional Firefighters, Local 3586 an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder

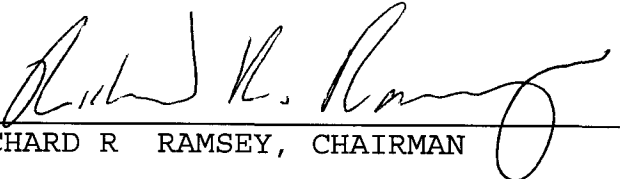
**IT IS THEREFORE ORDERED** that West Des Moines Association of Professional Firefighters, Local 3586 is designated and certified by this Board to be the exclusive bargaining representative for employees of the City of West Des Moines, a public employer, in the following bargaining unit

**INCLUDED:** All Full-Time Career Firefighters

**EXCLUDED:** Fire Marshall, Fire Chief, Career Lieutenants, Volunteer Officers and Firefighters, and all others excluded by section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 18th day of September, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 RICHARD R RAMSEY, CHAIRMAN