

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WATERLOO )  
 Public Employer, )  
 and )  
 CHAUFFEURS, TEAMSTERS, and HELPERS, )  
 LOCAL UNION NO. 238, )  
 Petitioner. )

69 AUG 23 PM 2:00  
 PUBLIC EMPLOYMENT  
 CASE NO. 403700670

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's [Board] Rules, the parties filed with the Board a Stipulation of Bargaining Unit.

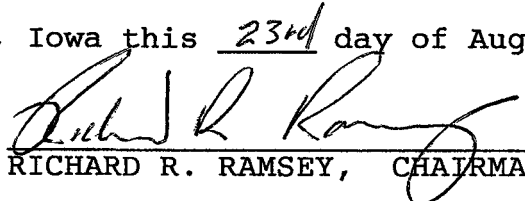
Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and no objections having been filed thereto:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 18 and amended in Cases No. 2195 and 3238, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, is amended to read as follows:

INCLUDED: All clerical employees employed by the City of Waterloo. In addition the following positions are included: Animal Control Officer, Building Maintenance, Meter Collector, Police Technician, Jailer, Matron, Dispatchers - Police and Fire Departments and Parking Enforcement Employees.

EXCLUDED: All secretaries who serve as the personal secretary to Department Heads, and all others excluded by Chapter 20.4 of the Code of Iowa.

DATED at Des Moines, Iowa this 23rd day of August, 1989.

  
 RICHARD R. RAMSEY, CHAIRMAN

cc: Neil Barrick  
 Rosemary Hayes  
 Jim Rodemeyer

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF WATERLOO,	)	
	)	
PUBLIC EMPLOYER,	)	
	)	
and	)	
	)	CASE NO. 3547
OVER THE ROAD & CITY CARTAGE DRIVERS,	)	
HELPERS & DOCK WORKERS, LOCAL NO. 844,	)	
	)	
CERTIFIED EMPLOYEE ORGANIZATION	)	

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AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of OVER THE ROAD & CITY CARTAGE DRIVERS, HELPERS & DOCK WORKERS, LOCAL NO. 844, issued in Case No. 3238 be and hereby is amended to read as follows: CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL NO. 238.

DONE at Des Moines, Iowa this 20th day of November, 1987.


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 JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF WATERLOO,	)	
	)	
Public Employer	)	
	)	
and	)	CASE NO. 3238
	)	
TEAMSTERS LOCAL 844,	)	
	)	
Certified Employee Organization	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties filed a Stipulation of Amendment of Bargaining Unit.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2206 and the certification of Teamsters Local 844, is amended to read as follows:

INCLUDED Clerical employees in the following departments: Building Inspection, City Clerk/Auditor, Engineering, Police Department, Water Pollution Control Plant. In addition the following positions are also included: Animal control officer, Building Maintenance, Meter Collector, Sign/Traffic Painters, Police technician, Jailer, Matron, Dispatchers -- Police and Fire Departments.

EXCLUDED Human Rights Investigator and all secretaries who serve as the personal secretary to Department Heads, and all others excluded by Chapter 20.4 of the Code of Iowa (1985).

Dated at Des Moines, Iowa this 10th day of December, 1986.

*James A. McClimon*  
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JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
OCT 18 1982 - 8.45 AM  
PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WATERLOO,	)	
	)	
Public Employer,	)	
	)	
and	)	CASE NO. 2206
	)	
LARRY SIVESIND,	)	
	)	
Petitioner.	)	

RECOMMENDED DECISION AND ORDER

FINDINGS OF FACT

Larry Sivesind (hereinafter Petitioner) filed an Amendment of Unit petition with the Public Employment Relations Board (hereinafter Board) on March 31, 1982. That petition sought to include a Sanitation Utility Person from the Health and Sanitation Department in a unit determined in Case No. 43, amended in Case Nos. 583 and 1661 and represented by Municipal Employees Local Union 1127 (hereinafter Municipal Employees). The petition stated that the employee was presently represented by Teamsters Local 844 (hereinafter Teamsters).

Hearing was scheduled on this petition on May 17, 1982. At this hearing the City of Waterloo (hereinafter City) and the Teamsters indicated they would have no objection to the Board's inclusion of the involved Sanitation Utility Person in the unit represented by the Municipal Employees after the Petitioner filed a statement with the Board changing his petition to a unit clarification petition. The Municipal Employees filed a statement with the Board on May 18, 1982 indicating that they would not intervene in this action, but would accept the Petitioner as a member should the Board decide to amend the unit.

CONCLUSIONS OF LAW

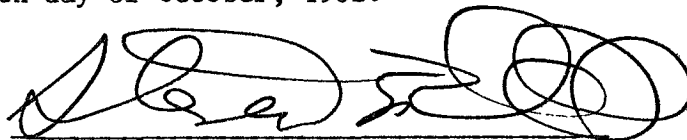
All parties involved in this case have indicated their lack of opposition to the Sanitation Utility Person in the Health and Sanitation Department becoming part of the unit represented by the Municipal Employees. I also have no objection to clarifying the units in this manner. Based upon the foregoing I issue the following recommended order:

ORDER

IT IS HEREBY ORDERED that the unit established in Case No. 18 and amended in Case No. 2195 be clarified to exclude the Sanitation Utility Person in the Health and Sanitation Department.

IT IS FURTHER ORDERED that the unit established in Case No. 43 and amended in Case Nos. 583 and 1661 be clarified to include the Sanitation Utility Person in the Health and Sanitation Department.

DATED at Des Moines, Iowa this 18th day of October, 1982.

  
STEVEN F. McDOWELL, HEARING OFFICER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
JUL 28 1982 = 3.05 PM  
PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF WATERLOO,	)	
	)	
Public Employer,	)	
	)	
and	)	CASE NO. 2189
	)	
ROSEANN CORY, ANNA HAMMAN,	)	
JOHN VAN KAMEN & KAREN BOESENBERG,	)	
	)	
Petitioners.	)	

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RECOMMENDED DECISION

FINDINGS OF FACT

Roseann Cory, Anna Hamman, John Van Kamen and Karen Boesenberg (hereinafter Petitioners) filed an Amendment of Unit petition with the Public Employment Relations Board (hereinafter Board) on March 8, 1982. That petition sought to include Laboratory Technicians at Waterloo Pollution Control Plan and Milk Sanitation Dept. in a unit determined in Case No. 43, amended in Case Nos. 583 and 1661 and represented by Municipal Employees Local Union 1127 (hereinafter Municipal Employees). The petition stated that the employees were presently represented by Teamsters Local 844 (hereinafter Teamsters).

Hearing was scheduled on this petition on May 17, 1982. At this hearing the City of Waterloo (hereinafter City) and the Teamsters indicated they would have no objection to the Board's inclusion of the involved Laboratory Technicians in the unit represented by the Municipal Employees after the Petitioners filed a statement with the Board changing their petition to a unit clarification petition. The Municipal Employees filed a statement with the Board on May 18, 1982 indicating that they would not

intervene in this action, but would accept the Petitioners as members should the Board decide to amend the unit.

CONCLUSIONS OF LAW

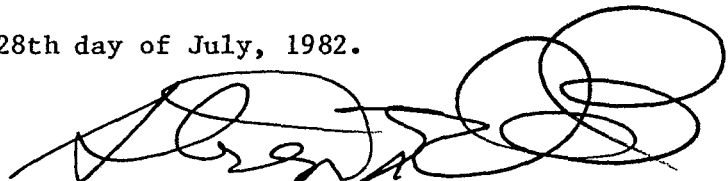
All parties involved in this case have indicated their lack of opposition to the Laboratory Technicians in the Pollution Control Plant and the Milk Sanitation Dept. becoming part of the unit represented by the Municipal Employees. I also have no objection to clarifying the units in this matter. Based upon the foregoing I issue the following recommended order:

ORDER

IT IS HEREBY ORDERED that the unit established in Case No. 18 and amended in Case No. 2195 be clarified to exclude Laboratory Technicians in the Pollution Control Plant and the Milk Sanitation Dept.

IT IS FURTHER ORDERED that the unit established in Case No. 43 and amended in Case Nos. 583 and 1661 be clarified to include Laboratory Technicians in the Pollution Control Plant and the Milk Sanitation Dept.

DATED at Des Moines, Iowa this 28th day of July, 1982.



STEVEN F. McDOWELL, HEARING OFFICER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF WATERLOO,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	CASE NO. 2195
	)	
OVER THE ROAD, AND CITY CARTAGE	)	(Amending Case No. 18)
DRIVERS, HELPERS, DOCKWORKERS,	)	
CONSTRUCTION DRIVERS & HELPERS, &	)	
ALLIED EMPLOYEES, LOCAL 844,	)	
	)	
CERTIFIED EMPLOYEE ORGANIZATION	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections have been filed thereto and the Board having no objections,

ORDER

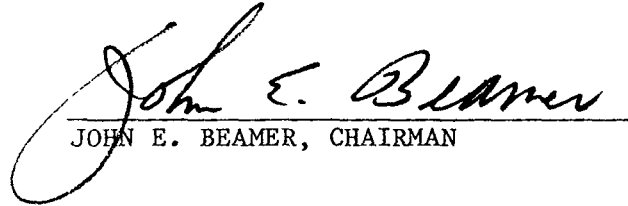
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 18 and the certification of Over the Road, and City Cartage Drivers, Helpers, Dockworkers, Construction Drivers & Helpers, & Allied Employees, Local 844 in that case be and hereby are amended to read as follows

INCLUDED: Clerical employees in the following departments: Building Inspection, City Clerk/Auditor, Engineering, Police Department, Water Pollution Control Plant. In addition the following positions are also included Animal Control Officer, Building Maintenance, Meter Collector, Sign/Traffic Painters, Human Rights Investigator, Police Technician, Jailer, Matron and Dispatcher.



EXCLUDED Secretaries who serve as the personal secretary to a  
Department Head.

DONE by the Public Employment Relations Board this 17th day of September,  
1982.

  
JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

_____ )	
IN THE MATTER OF: )	
CITY OF WATERLOO, )	
Public Employer )	
and )	CASE NO. 1661
RANDALL L. HEIBERGER, )	
Petitioner )	
and )	
TEAMSTERS UNION LOCAL #844, )	(Amending Case Nos.
Certified Employee )	43 and 583)
Organization )	
and )	
MUNICIPAL EMPLOYEES LOCAL #1127, )	
Certified Employee )	
Organization )	
_____ )	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed under Rule 4.7(20) of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections;

ORDER

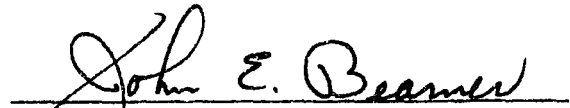
IT IS HEREBY ORDERED that the bargaining units previously determined in Case Numbers 43 and 583 and the certification of Municipal Employees, Local #1127 in those cases be and hereby are amended to read as follows

INCLUDED. Employees covered by this agreement shall be those stipulated into Municipal Employees Local No. 1127 in the prior Order of Certification Case No. 43 and 583, to be amended to include under Case No. 1661 the following classifications in the Electrical Department Maintenance Electrician Helper, Maintenance Electrician I, Maintenance Electrician II, Maintenance Electrician working foreman, Traffic Signal Technician I, Traffic Signal Technician II, and Senior Traffic Signal Technician. (To become effective July 1, 1980).

EXCLUDED. Supervisory, confidential and all employees excluded by Section 4 of the Act. (Previous inclusion was Teamsters Local No. 844 under Case No. 18).

DATED at Des Moines, Iowa this 29<sup>th</sup> day of April, 1980.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
JOHN E. BEAMER, CHAIRMAN

  
\_\_\_\_\_  
JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)
CITY OF WATERLOO,	)
PUBLIC EMPLOYER	)
AND	)
LABORERS INTERNATIONAL UNION OF	)
NORTH AMERICA, LOCAL UNION #1127,	)
PETITIONER	)

CASE NO. 583

ORDER OF CERTIFICATION

NOW on this 26th day of April 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Laborers International Union of North America, Local Union #1127 an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Laborers International Union of North America, Local Union #1127 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Waterloo

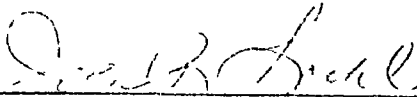
a public employer, in the

following bargaining unit:

INCLUDED: Employees of the City of Waterloo, Iowa, Parks Department.

EXCLUDED: All office clerical employees, professional employees, supervisors, guards and Park Police, all seasonal or temporary employees, and others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

  
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 John R. Lohrl, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
 CITY OF WATERLOO,  
 PUBLIC EMPLOYER  
 AND  
 LABORERS' INTERNATIONAL UNION OF  
 NORTH AMERICA, LOCAL UNION #1127,  
 PETITIONER

CASE NO. 43

ORDER OF CERTIFICATION

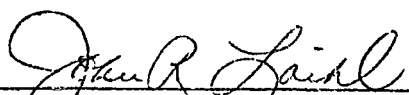
NOW on this 10th day of December, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Laborers' International Union of North America, Local Union #1127 an employee organization, received an affirmative vote of the majority of employees in the bargaining unit and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Laborers' International Union of North America, Local Union #1127 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Waterloo a public employer, in the following bargaining unit:

INCLUDED Waterloo City Employees in Central Garage, Forestry Dept, Building Inspectors, Health & Housing Dept Inspectors, Street Dept., Trash and Garbage Dept., Landfill Employees, Sewer Dept, Motor Vehicle Parking Facility, Water Pollution Control Plant including Janitor, Airport Maintenance Employees and Engineering Dept

EXCLUDED Waterloo City Employees in Treasurers Office including Clerical and Meter Collectors, Building Maintenance Dept, Print Shop, Clerks Office, Finance office, Housing and Rehabilitation Dept., Animal Control Employees, Electrical Dept., Signs & Traffic Dept., Human Rights Dept, All laboratory technicians in all Departments, All Clerical Employees in the following Departments Engineering Dept., Building Dept., Street Dept., Sanitation Dept., Sewer Dept, Health and Housing Dept., Water Pollution Control Dept., Planning and Programming Dept, Planning and Zoning, Human Rights Dept., also all Police Dept. Civilian Employees, including, Matrons, Jailers, and Civilian Dispatchers, and employees of Data Processing Dept., office Clerical Employees, Professional Employees, Supervisors and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

  
 John R. Lohrl, Board Member

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
CITY OF WATERLOO,  
PUBLIC EMPLOYER

CASE NO 18

AND

ORDER OF CERTIFICATION

LOCAL #844 OVER THE ROAD AND CITY  
CARTAGE DRIVERS, HELPERS AND DOCK  
WORKERS AND CONSTRUCTION DRIVERS AND  
HELPERS AND ALLIED EMPLOYEES,  
PETITIONER

Now on this 4th day of September, 1975, the Board being advised that an election was conducted on July 17, 1975, pursuant to order of the Public Employment Relations Board and that Local #844 Over the Road and City Cartage Drivers, Helpers and Dock Workers and Construction Drivers and Helpers and Allied Employees, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Local #844 Over the Road and City Cartage Drivers, Helpers and Dock Workers and Construction Drivers and Helpers and Allied Employees should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Waterloo, a public employer, in the following bargaining unit

INCLUDED Waterloo City Employees in Treasurers Office including clerical and Meter collectors, Building Maintenance Dept., Print Shop, Clerks Office, Finance Office, Housing and Rehabilitation Dept, Animal Control Employees, Electrical Dept, Signs & Traffic Dept, Human Rights Dept, All Laboratory Technicians in all Departments, all Clerical employees in the following departments Engineering Dept, Building Dept, Street Dept, Sanitation Dept, Sewer Dept, Health and Housing Dept., Water Pollution Control Dept, Planning and Programming Dept, Planning and Zoning, Human Rights Dept, also all Police Dept., Civilian Employees, including, Matrons, Jailers, and Civilian Dispatchers, and employees of Data Processing Dept.

EXCLUDED Waterloo City employees in Central Garage, Forestry Dept, Building Inspectors, Health & Housing Dept Inspectors, Streets Dept., Trash and Garbage Dept, Landfill Employees, Sewer Dept, Motor Vehicle Parking Facilities, Water Pollution Control Plant including Janitor, Airport Maintenance Employees and Engineering Dept, Police Dept, and Fire Dept Sworn Employees, Park Dept, City Attorneys Office, Auditorium Dept Personnel Office, all Professional Employees and the following Supervisor of Confidential Employees City Clerk, Finance Director, Deputy Finance Director and Purchasing Director, City Treasurer, Mayor's Secretary, Maintenance Supt, Director and Assistant Director of Housing and Rehabilitation, Electrical Dept, Superintendent and Assistant Superintendent, Traffic Dept Superintendent, Planning and Programming Dept Head and Planners, Zoning Director and Assistant Director, Chief of Police's Secretary, and Director of Human Rights, and Data Processing Director, Operations Manager and Lead Analyst/Programmer

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman