STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD		
IN THE MATTER OF: CITY OF WATERLOO, Public Employer,))))	RECEIVE 2 SEP 25 AM DBLIC EMPLO DELATIONS B
and AFSCME/IOWA COUNCIL 61, Petitioner.) CASE NO. 8526))))	ED H 9: 48 DYMENT BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME/Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Waterloo:

INCLUDED:

Employees in the professional job classifications of Associate Engineer, Traffic Engineer, Programmer Analyst, Associate Planner I Planner II and Storm Water Specialist

Planner, Planner I, Planner II, and Storm Water Specialist.

EXCLUDED:

Other employees of the City, including non-professionals and

employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 25th day of September, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

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James R. Riordan, Chair