

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WASHINGTON, IOWA,)
)
 Public Employer,)
)
 and)
)
 CHAUFFEURS, TEAMSTERS, AND HELPERS,)
 LOCAL 238,)
)
 Petitioner)

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 CASE NO. 4882
 PUBLIC EMPLOYMENT
 RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Chauffeurs, Teamsters, and Helpers, Local 238, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

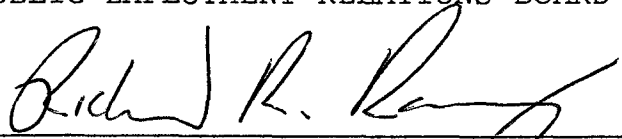
IT IS HEREBY ORDERED that Chauffeurs, Teamsters, and Helpers, Local 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Washington, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time police officers employed by the City of Washington, Iowa.

EXCLUDED: Elected officials, sergeants and all others excluded by the Act

DATED at Des Moines, Iowa this 12th day of July, 1993

PUBLIC EMPLOYMENT RELATIONS BOARD


 RICHARD R. RAMSEY, CHAIRMAN