

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)		
	)		
CITY OF URBANDALE,	)		
Public Employer,	)		
	)		
and	)	CASE NO. 7947	
	)		
DES MOINES ASSOCIATION OF	)		
PROFESSIONAL FIRE FIGHTERS,	)		
AFL-CIO, LOCAL NO. 4,	)		
Petitioner.	)		

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No. 4, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No. 4, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Urbandale:

INCLUDED: All full-time fire fighters/EMT.

EXCLUDED: Fire Chief, Assistant Fire Chiefs, Fire Marshall, Lieutenants, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 20th day of November, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair