

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

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| IN THE MATTER OF |) | |
| |) | |
| CITY OF URBANA, |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO 7126 |
| |) | |
| CHAUFFEURS, TEAMSTERS AND HELPERS, |) | |
| LOCAL UNION NO 238, |) | |
| Petitioner. |) | |

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Chauffeurs, Teamsters and Helpers, Local Union No 238, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the Chauffeurs, Teamsters and Helpers, Local Union No 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Urbana

INCLUDED All full-time and part-time employees in the Urbana Public Works Department

EXCLUDED Casual and seasonal employees

Dated at Des Moines, Iowa, this 4th day of November, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By Neil A Barrick
Neil A Barrick, Board Member