

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)		
)		
CITY OF SPENCER,)		
Petitioner/Public Employer,)		
)		
and)	CASE NO	8008
)		
SPENCER EMPLOYEES ASSOCIATION,)		
Petitioner/Certified Employee)		
Organization)		

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A joint petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4 6(20), contained an agreement to amend the bargaining unit, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' agreement was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case Nos 813 and amended in Case No. 1889 and the certification of the Spencer Employees Association, is amended to provide:

INCLUDED All full-time employees of the City of Spencer except those excluded below

EXCLUDED City treasurer, city clerk, city clerk's secretarial staff, fire chief, deputy fire chief, police chief, police captains, police lieutenants, all other uniformed police officers, chief dispatcher/confidential secretary to the police chief, superintendent of public works, assistant superintendent of public works, confidential secretary to the superintendent of public works, street division superintendent, waste treatment division superintendent, city building inspector, seasonal employees, all employees who work 20 hours per week or less, all employees of the Spencer Municipal Hospital, Spencer Municipal Utilities, Spencer Municipal Library and Spencer Municipal Park Board, and all persons excluded by section 4 of the Act

Dated at Des Moines, Iowa, this 21st day of May, 2008

PUBLIC EMPLOYMENT RELATIONS BOARD

By Neil A. Barrick
Neil A. Barrick, Board Member

Copies to Don Hemphill
 Michael Zenor
 Rick Geidl

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
)
 CITY OF SPENCER,)
 Public Employer,)
)
 and) CASE NO. 1889
)
 SPENCER EMPLOYEE'S) (Amending Case No 813)
 ASSOCIATION, INC.)
 Certified Employee)
 Organization/Petitioner.)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit removing the job classification of uniformed police officers from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 813 and the certification of the Spencer Employee's Association, Inc. in that case be and hereby is amended to read as follows.

INCLUDED: All fulltime employees of the City of Spencer except those excluded below.

EXCLUDED• City Treasurer, City Clerk, City Clerk's secretarial staff, Fire Chief, Police Chief, police captains, police lieutenants, all other uniformed police officers, chief dispatcher/confidential secretary to the police chief, superintendent of public works, assistant superintendent of public works, confidential secretary to the superintendent of public works, street division superintendent, waste treatment division superintendent, seasonal employees, all employees who work 20 hours per week or less, all employees of the Spencer Municipal Hospital, Spencer Municipal Utilities, Spencer Municipal Library and Spencer Municipal Park Board, and all persons excluded by section 4 of the Act

DONE by the Public Employment Relations Board this 3rd
day of March, 1981.


JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
CITY OF SPENCER, IOWA,)	
PUBLIC EMPLOYER)	
AND)	CASE NO. 813
SPENCER EMPLOYEES ASSOCIATION,)	
PETITIONER)	
)	ORDER OF CERTIFICATION

NOW on this 15th day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Spencer Employees Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Spencer Employees Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Spencer, Iowa, a public employer, in the following bargaining unit:

- INCLUDED- All employees of the City of Spencer
- EXCLUDED City Treasurer, City Clerk, City Clerk's secretarial staff, Fire Chief, Police Chief, Police Captains, Police Lieutenants, Chief Dispatcher/confidential secretary to the Police Chief, Superintendent of Public Works, Assistant Superintendent of Public Works, Confidential Secretary to the Superintendent of Public Works, Street Division Superintendent, Waste Treatment Division Superintendent, seasonal employees, all employees who work 20 hours per week or less, all employees of the Spencer Municipal Hospital, Spencer Municipal Utilities, Spencer Municipal Library and Spencer Park Board, and all persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board


JOHN R LOIHL, BOARD MEMBER